

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern Alternative Delivery Division Location: Chattanooga, TN Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Alternative Delivery division, located in Chattanooga, TN. The main goal of the internship focuses on TDOT Alternative Delivery methods including the development of the Request for Proposal (RFP) and selection processes. Some objectives may be dependent on project phasing, and flexibility is key. In those instances, we may adjust the deliverables. The intern will work to understand alternative project delivery methods [Design-Build (DB), Construction Manager/General Contractor (CMGC), and Progressive Design-Build (PDB)] and their advantages over traditional Design-Bid-Build (DBB).

Responsibilities

- Investigate methods and best practices used by DOTs in other states.
- Review TDOT's Alternative Delivery project development process.
- Participate in collaborative Request for Proposal (RFP) development with consultants and state officials using the Project Delivery Network (PDN) as a guide.
- Design an easy-to-follow manual for using the current matrix.
- Review current selection matrix.

Minimum Qualifications

- Civil Engineering, Construction Management, Planning, Project Management or Business Administration major required.
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Project Management – plan, execute, oversee, schedule, resource allocation, risk management.
- Technical Knowledge – understanding of Civil Engineering, Construction methods, infrastructure design, financial management (budgeting, cost estimation).
- Interpersonal skills and flexibility/adaptability skills preferred.
- Data Analysis skills.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.